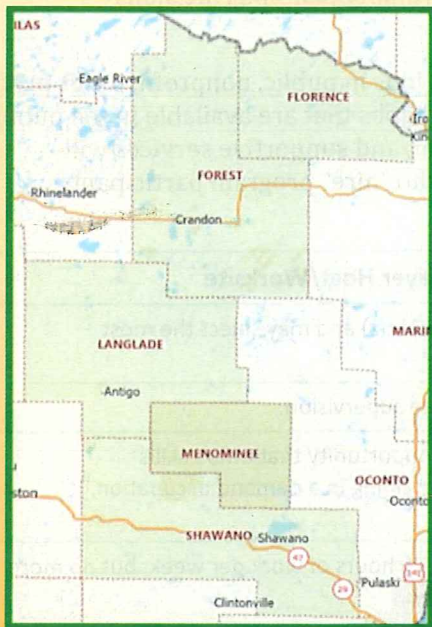


# UMOS

## Transitional Jobs

Serving Shawano, Menominee  
Langlade, Forest and Florence



If you are **unemployed**,  
contact us to find out more!

David Frechette,  
TJ North Program Manager  
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(414) 588-7126

\*See the back of this flier for  
more information

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## TRANSITIONAL JOBS PROGRAM

The Transitional Jobs (TJ) Program  
helps people gain the skills and  
experience they need to succeed in  
the labor market.

- ♦ TJ offers unemployed individuals immediate work (with pay).
- ♦ TJ enhances employment opportunities for people who have difficulty entering and succeeding in the workforce.
- ♦ TJ combines real work experience, skills training and supportive services.
- ♦ TJ helps employers find good workers to fill jobs.



**UMOS**  
*Building Better Futures*

Funded by and in partnership with:



WISCONSIN DEPARTMENT OF  
CHILDREN AND FAMILIES

*The Transitional Jobs Program  
is an equal opportunity  
program. Auxiliary aids and  
services are available upon  
request to individuals with  
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# TRANSITIONAL JOBS PROGRAM

## What is TJ?

Transitional Jobs (TJ) is an employment program that offers unemployed residents immediate work. TJ is a program of Wisconsin's Department of Children and Families. The purpose of TJ is to enhance employment opportunities for people who have difficulty entering and succeeding in the workforce. The TJ employment strategy helps individuals overcome employment barriers and transition into work by using wage-paid, short-term employment that combines real work, skills training, education and supportive services. TJ also offers job coaching, employability planning, life skills development, and limited vocational training, as well as job search assistance.

TJ promotes self-sufficiency by providing time-limited, publicly funded, wage-based jobs in public, nonprofit, or for profit settings. The goal is to help eligible residents gain a foothold in the labor market with jobs that are available in the public and private sectors. TJ's combination of training, work experience, case management, and supportive services will produce positive results for Northeast Wisconsin's job seekers and the employers who "hire" program participants.

## Who Qualifies?

TJ Participant/Candidate	Employer Host/Worksite
➤ Must reside in Shawano, Menominee, Langlade, Forest, or Florence Counties.	➤ Must interview candidate(s) and may select the most appropriate person.
➤ Must be at least 18 years old at time of enrollment.	➤ Must provide adequate supervision.
➤ <u>Childless adults age 18 to 24</u> : Not required to be under a child support order, a child welfare reunification plan, or be an ex-offender.	➤ Must provide a work opportunity that offers skills development and/or training in a demand occupation.
➤ <u>Adults age 18 to 24 with children</u> : MUST have a child support order, be under a reunification plan, or be an ex-offender; or be a youth in foster care and expected to age out of care, or have aged out of foster care.	➤ Must provide at least 20 hours of work per week, but no more than 40 hours per week.
➤ <u>Adults age 25 years and older</u> : MUST be the biological or adoptive parent of child under age 18; or the relative & primary caregiver of child under age 18 years.	➤ Must report hours worked to UMOS on a predetermined schedule.
➤ Must have been unemployed for the last 4 consecutive weeks prior to enrollment.	➤ Must maintain contact with UMOS in an effort to enhance the success of the TJ worker.
➤ Must have an annual household income below 150% of federal poverty guideline for household size.	➤ May be for profit, nonprofit or public sector.
➤ Must be ineligible to receive unemployment insurance.	➤ Has no obligation to retain the TJ worker beyond the subsidized employment period.
➤ Must not be participating in a Wisconsin Works (W-2) employment position.	➤ Must NOT use a TJ worker to supplant regular/laid-off/on strike employees of same position.

**UMOS**

*Transitional Jobs*

Email us at:  
[TJ.Northeast@umos.org](mailto:TJ.Northeast@umos.org)

**To find out if you are eligible, contact:**

**David Frechette,**  
**TJ North Program Manager**  
**[David.Frechette@umos.org](mailto:David.Frechette@umos.org)**  
**[\(414\) 588-7126](tel:(414)588-7126)**

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