



## Leadership Grant Courses

*3 credits each course*

*Courses run Fall 2016 thru Spring 2017*

*Possible Training Venues: Wausau, Medford, Phillips, Antigo, Wittenberg*

Each course meets only three to six times (4 hours each time) with majority of work done **online** over a six-week period. There are no traditional exams and all activities are open book. Participants are assessed (i.e. graded) based on their ability to demonstrate competencies. Project work will be worked-based and applicable to the job for optimum ROI. Courses can be taken individually or as a series to earn the Leadership Technical Diploma.

### **Course 1: Organizational Development (3 credits)**

In Organizational Development, the learner applies the skills and tools necessary to effectively deal with organizational behavior and change. Each learner will demonstrate the application of the impacts of globalization on an organization, dealing with organization culture, dealing with change and future challenges affecting the total organization, organization decision making, vision, goals, performance management and planning, and the role of organization structure.

*Cost: \$382 per person (\$764 w/o grant) includes books and materials*

### **Course 2: Leading Change and Diversity (3 credits)**

In Leading Change and Diversity, the learner applies the skills and tools necessary to implement and maintain a diverse work environment which values change. Each learner will demonstrate the application of assessing the current extent of diversity in the workplace, analyze the effect of perceptions, attitudes, biases, and organization of diversity, dealing with barriers, change management strategy, process, and reactions, measuring progress and celebrating success.

*Cost: \$233 per person (\$466 w/o grant) includes books and materials*

### **Course 3: Leadership Development (3 credits)**

In Leadership Development, the learner applies the skills and tools necessary to fulfill his/her role as a modern leader. Each learner will demonstrate the application of evaluating leadership effectiveness and organization requirements, individual and group motivation strategies, implementing mission and goals, ethical behavior, personal leadership style and adaptation, impacts of power, facilitating employee development, coaching, managing change, and effective conflict resolution.

*Cost: \$364 per person (\$727 w/o grant) includes books and materials*

**Please advise if you wish to have your own in house section(s) or a certain number of employees attend a multi business consortium at one of the NTC campuses near you.**

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